

First Baptist Church Dadeville, Alabama  
Business Meeting Report --- October 27, 2019

The quarterly business meeting of First Baptist Church Dadeville was called to order on Sunday, October 27, 2019 with a prayer by Chuck Ledbetter, Chairman of the Deacons. The minutes from the August 4<sup>th</sup> and September 25<sup>th</sup> meetings were presented and approved.

**OLD BUSINESS:** None.

**NEW BUSINESS:**

Jim Sanford introduced a proposal from the Deacon Body to purchase Valerie Hayes' home on the corner adjoining our parking lot. This proposal is for \$153,000 plus closing costs pending a clear title. Billy Bryan gave background to this process and the floor was open for discussion. After a short discussion, the proposal was approved by the church. Billy Bryan recommended we hire Mitch Gavin, a local lawyer, to be used for closing. Bob Daniel seconded the recommendation and the church approved.

Linda McGuirt, Chairman of the Finance Committee presented a recommendation for financing the purchase of the above property. We the members of the finance committee recommend that said property be purchased with funds from the Together We Grow Fund and from the General Fund. \$35,000 from the Together We Grow Fund and \$125,000 from the General Fund for a total of \$160,000. This amount represents \$7,000 above the asking price to cover closing costs. The recommendation was approved with no discussion.

Jimmy Peoples, Chairman of Building and Grounds, made a recommendation that the church purchase new flooring for the fellowship hall, with a cost of \$19,465. The recommendation was approved by the church.

Linda McGuirt, Chairman of the Finance Committee presented a recommendation for financing new flooring of the fellowship hall. We the members of the finance committee recommend that \$19,465 be taken from the General Fund to finance this purchase. This recommendation was approved by the church.

Bill Turner, Chairman of the Policy and Procedures Committee, brought a recommendation to approve the new Policy and Procedure Manual. With no questions, the church approved the recommendation.

**REPORT FROM SENIOR PASTOR:**

I was looking over the calendar from the last few months, and since last we met, we have said our goodbyes to several of our members, and we have said hello to a new staff member and his family. We've created a new church directory for the family – one you will be seeing very soon – and we've added some new members through baptism to our family and the family of God.

We had a Prayer Boot Camp that started many of us on a renewed journey in this relationship with our Heavenly Father, and we started down the path towards our future by partnering with Visioneering Studios for the initial phase of expanding and/or renovating our church facilities to meet the needs of the church and our community for many years to come. We've had Breakfast with Bruce and ordained two new deacons. We have worked hard to get our governing documents in order and we've made plans to reach into our high school with the gospel of Jesus Christ. Please understand that I've left out all of the routine things that go on in the life of the church, so needless to say, I am excited about all this activity because it is only a small part of what God is doing in our church and through our church. If I were to try to tell you everything that has happened over the past three months, we would be here a long time. So let me hit some of the high lights of the past and some of the exciting opportunities still to come.

First, it is great to have a full staff on board. Forrest and Zack have been tremendous blessings to our church as well as to James and me. It's just my opinion, but I honestly believe that we have the best possible staff for our church at this time in history. These men along with Bro. James have blessed me tremendously, and the way that we have been able to work together makes ministry exciting —always exciting. Since I am talking about new family members, look at the names of the people who have joined our church and who have entered the Kingdom of Heaven through their profession of faith and baptism. This, my friends, is what the church is all about, and I can't wait to see what God has in store for us as our ministries continue to move forward and grow as all living ministries do.

Let me comment on our partnership with Visioneering Studios. The Field Guide is complete, and the Strategic Planning Team is in the process of discussing the recommendations. Since we just received the report and didn't have time to put it on the agenda for this business meeting, we will be sharing the report and recommendations with you in the days ahead. Once again, this is your report, and everyone will have access to the ideas and recommendations it contains. We will put it on the website, send it out by e-mail, and make copies for anyone who wants it.

Having shared all of this with you let me change gears just a little. I need your help. In the almost two years that I have been your pastor, you have embraced wholeheartedly each opportunity for ministry. Please continue to do so. All of us need to support the work during church time and for our outreach events. We need workers in the nursery and preschool area on Sunday morning, Sunday night, and Wednesday night. We need children's teachers and helpers as well. Our goal is to have enough volunteers so that no one has to miss every service. But we also need people to help us reach outside of the church. You can help us serve pizza this Tuesday at 5 p.m. at the school as we serve our community. Let Haley McKelvey know if you can help out. Want a fun way to do ministry? Do a trunk for trunk or treat. Decorate the back of your car, truck, or SUV in a Bible Story theme, and pass out candy. Make an impact on our community just by loving on these families. Get involved with our "Attitude Check" program for Dadeville High School on November 7. We could still use some help to purchase, pick up, and serve pizzas when we bring the students together for Rick and Mick Vignuelle to share the gospel. Or if you would like to serve as a decision counselor at this event, praying with students who need to know Jesus, let me know. The key to making a difference is getting involved. You will never touch anyone by sitting on the sidelines doing nothing. Get in the game or decide to be an encourager for those who are working hard sharing the good news of Jesus.

One final thing, we are fast approaching the holiday season and there is no better time of the year to start inviting your lost friends and family members to church. For some reason, people are more open and responsive to invitations during this time of the year. People who say "no" 10 months out of the year will often come in November and December. I promise you this. If you bring them, they will hear the gospel, and I will offer an invitation so that they can respond to Christ's invitation for them to join the family.

## **SPECIAL REPORTS:**

### Children's Ministry:

We have resumed all of our weekly programming since school has started back. Some improvements have been made to the nursery space, buying baby safe rocker and evacuation cribs as well as upgrading some of the toys.

Upcoming Events: Trunk or treat this Thursday night and First Family Ministry event coming up with a couples date night on November 15<sup>th</sup>.

### Finance Committee:

The financial condition of the Church continues to be strong. As of the end of September our general fund balance is \$239,572.13. The average monthly tithe for 2019 is \$49,039 per month, which exceeds our monthly needs by \$2,425.

All fund balances, as of Sept. 30, 2019, are reflected on the summary report at your table. As you may remember, we invested \$300,000 in CDs at the beginning of this year. We have earned \$1,624.23 interest on this investment. That interest is on 3 CDs, one of which has already matured and rolled over and another set to mature in Dec. 2019 and another in Feb. 2020. If our church needs indicate that our general fund needs an influx of money we can redeem one of these CD and not let it roll over.

Our committee has faith in the continued support from our church members as we strive to develop a 2020 Church Budget. With additional ministerial staff and outreach opportunities for "our church, it is difficult to develop a realistic budget but we will strive to do so with your help.

#### Clyde Acree Property:

Randy Nolan reported that work is being done on the property before hunting season. He encouraged everyone to use the property.

#### Investment Committee:

Bill Turner welcomed Wayne Daugherty as a new member of the committee. He then reported that the Tucker Endowment Fund continues to perform well even with a volatile market in order to fund the FBC music ministry. Our investment portfolio objective is to provide revenue to the FBC music ministry in perpetuity and in order to meet this objective the investment of the funds is made with the following guidelines in place: (1) Preservation of Capital, (2) Current and Future Income for the Music Department, (3) Capital Appreciation, and (4) Christian Principles.

In adhering to this objective and guidelines we continue to follow a moderate risk investment model. The Tucker Fund for this quarter was basically flat and YTD is up about 11.5% while providing \$124,200 through September for the music ministry.

The Timber Fund for the quarter was up about 3.25% and YTD about 13.5%. Again our REIT's are held in house by the REIT companies to reduce cost and the value remains the same as last quarter while we still receive quarterly dividends.

Outlook for the balance of the year is still cautious and the focus is still to maintain growth in the best positions.

#### Men's Ministry:

Kevin Hall opened by naming the committee members for 2020: Bubba Gibson, Charlie Tatom, Bill Turner, James Swindall, Mike Tucker, Wesley Griffin, and Michael Roberts. He thanked everyone for their participation and help in making their recent 2019 events successful which included the Special Needs Fishing Day, Bruce Pearl Community Outreach and other community services. He stated that the committee members were working on new in-reach and outreach events/projects geared toward men for the upcoming year. He invited all men to get involved and encouraged them to contact any member of the committee if they had any questions and/or ideas for projects.

#### Women's Ministry (WMU):

Linda Kilgore began by inviting all women to join a WMU WOM small group, there are 3 organizations. Meeting times will be on the church calendar. Some of these mission outreach activities of our women's ministry included: Christmas in August- thank you for your participation, you gave \$600 to Britany Hall for Missions work in New York, Myers-Mallory-Goal of \$1900- you may continue to give to this important state missions work, and Lottie Moon International Week of Prayer and Offering starts in December. This offering goes 100% to support our International Missionaries, which includes our very own Baker family living in London.

We had a successful women's dinner in September and coming December 6<sup>th</sup> is the "Ladies Christmas Extravaganza." This is going to be a super fun event. We have Debbie Childers, "Funny Stuff" to entertain us.

Debbie is a Christian comedian, a pastor's wife, a Jeannie Robinson award winner and opened for her on tour, she has performed for our Baptist camp at Shocco several times, and was selected by our women's planning team through a recommendation of a minister I respect greatly. Ladies please sign up to host a table, we need 19 hosts for 19 tables. Ladies this is a ticketed outreach event, please invite friends, family and church prospects. Get your tickets for our "Ladies Christmas Extravaganza" from our Women's Outreach Coordinator for this great event, Brenda Bagley. You can catch Brenda tonight or Sunday mornings prior to Sunday School or before late church, now through November. Tickets are \$10, for the entertainment, dinner, and our own nice men serving us. Please see Brenda Bagley to get signed up. You do not want to be left put December 6<sup>th</sup> at 5:30 on your calendar.

Music Committee:  
Maintaining

Music Ministry:

James Mynard gave the following schedule of the Choir's Sunday church events during Christmas: 1<sup>st</sup> Sunday is the Children's Christmas, 2<sup>nd</sup> Sunday is the Choir Christmas, and 3<sup>rd</sup> Sunday is the Handbell Christmas. He thanked all choir members for their hard work and encouraged everyone not to miss these special events.

Building & Grounds:  
No Report

Nominating Committee:

Joel Roach opened by informing church members that he had three items that needed to be discussed and approved. The first item is the formation of The Children and Families Ministry committee. This committee shall be composed of seven members. The responsibility of this committee is to give guidance to the children's and family minister and to secure assistance for programs and activities of the Children's and Families ministries. The following people have agreed to serve on the committee: Kim Ledbetter, Jessica Arthur, Courtney Hall, Kevin Hall, Caren Jones, Belinda Daugherty, and Clint McKelvey. Motion was approved.

The second item is the formation of a Youth Committee. The following people have committed to serving on this committee: Phillip Climer, Stephanie Hanks, Whitney Rice, Jeff Rice, Bryan Butler, and Donna Padgett. Motion was approved.

The third item is the recommendation that Gail Missildine be added as a Sunday school teacher for 2 & 3 year olds. Recommendation was approved.

#### **ANNOUNCEMENTS, NEWS, & INFORMATION:**

- Christy Harrison is starting a Bible study at DES this week.
- Prayer Requests:
  - Doug and Emily are staying in Houston until the hospital gets back test results from tomorrow's biopsy
  - John Oliver
  - Gibson's new grandbabies

The meeting was then adjourned by Billy Bryan with a prayer.

Respectfully submitted,

LuCile Gibson, Church Clerk

**First Baptist Church Dadeville**  
**Special Called Business Meeting --- November 20, 2019**

Chuck Ledbetter, Deacon Chairman called the meeting to order and Bro. Ben led the members in a prayer. The following New Business was presented to church members for their approval.

Joel Roach, Chairman of the Nomination Committee made the following nominations for church committee members.

- Jamie Tatom be added as substitute teacher in the Children's Department
- Hannah Brown be added as a teacher in the Youth Department
- Mike & Lesa Roberts be added to the Baptism/Lord's Supper Committee
- Donna Turner & Jean Gravette be added to the Nominating Committee
- Chipper Washburn be added to the Tucker Investment Fund

All recommendations were approved.

The meeting was then adjourned with a prayer.

Respectfully submitted,

LuCile Gibson, Church Clerk